

KENTUCKY LABOR CABINET  
PREVAILING WAGE DETERMINATION  
CURRENT REVISION  
LOCALITY NO. 016

Determination No. CR-1-016

Date of Determination: June 1, 2014

THIS WAGE DETERMINATION IS FOR INFORMATIONAL USE ONLY. AN  
OFFICIAL DOCUMENT SHOULD BE OBTAINED FROM THE KENTUCKY  
LABOR CABINET AT 502-564-3534 PURSUANT TO KRS 337.510

This schedule of the prevailing rate of wages for Locality No. 016, which includes Adair, Clinton, Cumberland, McCreary, Russell, Taylor and Wayne Counties, has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-1-016.

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated base rate for all hours worked in excess of eight (8) per day, or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

NOTE: The type of construction shall be determined by applying the following definitions.

**BUILDING CONSTRUCTION**

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

**HIGHWAY CONSTRUCTION**

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

**HEAVY CONSTRUCTION**

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

---

Anthony Russell, Commissioner  
Department of Workplace Standards

Kentucky Labor Cabinet

CR-1-016

June 1, 2014

CLASSIFICATIONS	RATE AND FRINGE BENEFITS	
-----------------	--------------------------	--

ASBESTOS/INSULATION WORKERS:	BASE RATE	\$24.92
	FRINGE BENEFITS	12.57

BOILERMAKERS:	BASE RATE	\$21.75
	FRINGE BENEFITS	8.81

BRICKLAYERS:	BASE RATE	\$18.30
	FRINGE BENEFITS	0.00

CARPENTERS:

Carpenters:	BUILDING	BASE RATE	\$21.98
		FRINGE BENEFITS	12.70

Piledrivermen:	BUILDING	BASE RATE	\$22.48
		FRINGE BENEFITS	12.70

Carpenters:	HEAVY & HIGHWAY	BASE RATE	\$18.35
		FRINGE BENEFITS	5.80

Divers:	HEAVY & HIGHWAY	BASE RATE	\$28.05
		FRINGE BENEFITS	4.93

Piledrivermen:	HEAVY & HIGHWAY	BASE RATE	\$18.70
		FRINGE BENEFITS	4.93

CEMENT MASONS:		BASE RATE	\$20.70
		FRINGE BENEFITS	9.70

ELECTRICIANS:		BASE RATE	\$29.32
		FRINGE BENEFITS	13.98

LINEMAN:	HEAVY & HIGHWAY	BASE RATE	\$32.98
		FRINGE BENEFITS	11.60

EQUIPMENT OPERATOR:	HEAVY & HIGHWAY	BASE RATE	\$29.48
		FRINGE BENEFITS	10.90

GROUNDMAN:	HEAVY & HIGHWAY	BASE RATE	\$19.53
		FRINGE BENEFITS	8.91

**ELEVATOR CONSTRUCTORS:**

BASE RATE	\$24.25
FRINGE BENEFITS	7.76

CR-1-016  
June 1, 2014

**CLASSIFICATIONS****RATE AND FRINGE BENEFITS****GLAZIERS:**

BASE RATE	\$7.29
FRINGE BENEFITS	0.00

**IRONWORKERS:**

BASE RATE	\$26.97
FRINGE BENEFITS	20.01

**LABORERS/BUILDING:****GROUP 1**

Laborers, general carpenter tenders, cement finisher tenders, placing of concrete, wrecking on building by Laborers, hand digging and hand backfilling of ditches where the signatory employer controls the work assignment, and the clearing of rights of way and building site, curing of concrete and application hardener, handling chemically treated lumber, installing of wood sheeting and shoring, signal laborers concrete bucket, cleaning and moving of general purpose materials, general clean up of all scrap and debris:

BUILDING	BASE RATE	\$18.42
	FRINGE BENEFITS	9.18

**GROUP 2**

Mason tender, side rail setter (metal), stackman, fork lift operators, masonry and plastering contractors only, power driven Georgia buggy, chain saw, vibrator operators, mesh handler, power tools (air, diesel, electric, gasoline), wagon drill, pipe layer, wall man treatment of exposed concrete (chip, bush, hammer & rub), concrete saw, gasoline tamper machine, walk behind trenching machine, burner man, joint maker, asphalt raker, mobile sweeper:

BUILDING	BASE RATE	\$18.62
	FRINGE BENEFITS	9.18

**GROUP 3**

Air track driller, intorflax burning rod, gunnite nozzle man operator, sewer tunnel laborers (free air), sand hog or mucker, (free air), welder:

BUILDING	BASE RATE	\$18.82
	FRINGE BENEFITS	9.18

**GROUP 4**

Holeman drilled piers, augured, caissons, sand miner (tunnel free air), caisson workers, powderman, construction specialist:

BUILDING	BASE RATE	\$19.42
	FRINGE BENEFITS	9.18

**GROUP 5**

Tunnel man and tunnel miners (pressure and free air) shall receive \$1.50 per hour premium above the General Laborers wage rate. Environment Worker, Toxic and Hazardous Waste, asbestos removal and lead abatement shall receive \$1.50 per hour premium above the General Laborers Group 1 wage rate. Any certification required whether

actual skill is used by the Contractor will receive pay under Group 5:

BUILDING	BASE RATE	\$19.92
	FRINGE BENEFITS	9.18

CR-1-016  
June 1, 2014

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
------------------------	---------------------------------

LABORERS/HEAVY & HIGHWAY:

GROUP 1

Aging and curing of concrete (any mode or method), asbestos abatement worker, asphalt plant laborers, asphalt laborers; batch truck dumpers; carpenter tenders, cement mason tenders, cleaning of machines, concrete laborers, demolition laborers, dredging laborers, drill helper, environmental laborer - nuclear, radiation, toxic and hazardous waste - Level D, flagmen, grade checkers, all hand digging and hand back filling, highway marker placers, landscaping laborers, mesh handlers and placers, puddler, railroad laborers, rip-rap and grouters, right of way laborers, sign, guard rail and fence installers (all types), signalmen, sound barrier installer, storm and sanitary sewer laborers, swamper, truck spotters and dumpers, wrecking of concrete forms, general cleanup:

HEAVY & HIGHWAY	BASE RATE	\$21.61
	FRINGE BENEFITS	10.95

GROUP 2

Batter board men (sanitary and storm sewer), brickmason tenders, mortar mixer operator, scaffold builders, burner and welder, bushammers, chain saw operator, concrete saw operators, deckhand scow man, dry cement handlers, environmental laborers - nuclear, radiation, toxic and hazardous waste - Level C, forklift operators for masonry, form setters, green concrete cutting, hand operated grouter and grinder machine operator, jack hammers, lead paint abatement, pavement breakers, paving joint machine, pipe layers - laser operators (non-metallic), plastic pipe fusion, power driven Georgia buggy and wheel barrow, power post hole diggers, precast manhole setters, walk-behind tampers, walk-behind trenchers, sand blasters, concrete chippers, surface grinders, vibrator operators, wagon drillers:

HEAVY & HIGHWAY	BASE RATE	\$21.86
	FRINGE BENEFITS	10.95

GROUP 3

Air track driller (all types), asphalt luteman and rakers, gunnite nozzleman, gunnite operators and mixers, grout pump operator, powderman and blaster, side rail setters, rail paved ditches, screw operators, tunnel laborers (free air), and water blasters:

HEAVY & HIGHWAY	BASE RATE	\$21.91
	FRINGE BENEFITS	10.95

GROUP 4

Caisson workers (free air), cement finishers, environmental laborer - nuclear, radiation, toxic and hazardous waste - Level A and B, miners and drillers (free air), tunnel blasters, and tunnel mockers (free air), directional and horizontal boring, air track drillers (all types), powder man and blasters, troxler and concrete tester if laborer is utilized:

HEAVY & HIGHWAY	BASE RATE	\$22.51
	FRINGE BENEFITS	10.95

MARBLE, TILE & TERRAZZO SETTERS:	BASE RATE	\$22.64
----------------------------------	-----------	---------

	FRINGE BENEFITS	6.10
MARBLE, TILE & TERRAZZO FINISHERS:	BASE RATE	\$15.42
	FRINGE BENEFITS	5.41

CR-7-022  
June 1, 2014

CLASSIFICATIONS		RATE AND FRINGE BENEFITS	
MILLWRIGHTS:	BUILDING	BASE RATE	\$13.90
		FRINGE BENEFITS	1.85
	HEAVY & HIGHWAY	BASE RATE	\$12.41
		FRINGE BENEFITS	0.00

#### OPERATING ENGINEERS/BUILDING:

##### BUILDING CLASS A-1: (NCCCO or OECP CERTIFIED)

Crane, dragline, hoist (1 drum when used for stack or chimney construction or repair), hoisting engineer (2 or more drums), orangepeel bucket, overhead crane, piledriver, truck crane, tower crane, hydraulic crane:

BUILDING	BASE RATE	\$28.75
	FRINGE BENEFITS	14.15

##### BUILDING CLASS A:

Articulating Dump, Auto Patrol, Batch Plant, Bituminous Paver, Cableway, Carrydeck Crane, Central Compressor Plant, Clamshell, Concrete Mixer (21 cu. ft. or over), Concrete Pump, Crane, Crusher Plant, Derrick, Derrick Boat, Directional Boring Machine, Ditching and Trenching Machine, Dragline, Dredge Operator, Dredge Engineer, Elevating Grader and all types of Loaders, Forklift (regardless of lift height), GPS Systems (on equipment within the classification), Hoe-Type Machine, Hoist (1 drum when used for stack or chimney construction or repair), Hoisting Engine (2 or more drums), Laser or Remote Controlled Equipment (within the classification), Locomotive, Motor Scraper, Carry-all Scoop, Bulldozer, Heavy Duty Welder, Mechanic, Orangepeel Bucket, Piledriver, Power Blade, Motor Grader, Roller (bituminous), Scarifier, Shovel, Tractor Shovel, Truck Crane, Winch Truck, Push Dozer, Highlift, All Types of Boom Cats, Self Contained Core Drill, Hopto, Tow or Push Boat, A-Frame Winch Truck, Concrete Paver, Gradeall, Hoist, Hyster, Pumpcrete, Ross Carrier, Boom, Tail Boom, Rotary Drill, Hydro Hammer, Mucking Machine, Rock Spreader attached to equipment, Scoopmobile, KeCal Loader, Tower

Cranes (French, German and other types), Hydrocrane, Backfiller, Gurries, Subgrader, Tunnel Mining Machines including Moles, Shields, or similar types of Tunnel Mining Equipment:

BUILDING	BASE RATE	\$27.66
	FRINGE BENEFITS	14.15

**Operators on cranes with boom one-hundred fifty feet (150') and over including jib, shall receive seventy-five cents (\$.75) above base rate. All cranes with piling leads will receive \$.50 above base rate regardless of boom length**

##### BUILDING CLASS B:

All Air Compressors (over 900 cfm), Bituminous Mixer, Joint Sealing Machine, Concrete Mixer (under 21 cu. ft), Form Grader, Roller (rock), Tractor (50 HP and over), Bull Float, Finish Machine, Outboard Motor Boat, Flexplane, Fireman,

Boom Type Tamping Machine, Truck Crane Oiler, Greaser on Grease Facilities servicing Heavy Equipment, Switchman or Brakeman, Mechanic Helper, Whirley Oiler, Self-Propelled Compactor, Tractair and Road Widening Trencher and Farm Tractor with Attachments (except backhoe, highlift and endloader), Elevator (regardless of ownership when used for hoisting any building materials), Hoisting Engineer (1 drum or buck hoist), Firebrick (masonry excluded), Well Points, Grout Pump, Throttle-Valve Man, Tugger, Electric Vibrator Compactor, and Caisson Drill Helper:

BUILDING	BASE RATE	\$24.68
	FRINGE BENEFITS	14.15

CR-1-016  
June 1, 2014

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
------------------------	---------------------------------

OPERATING ENGINEERS (CONTINUED):

BUILDING CLASS C:

Bituminous Distributor, Cement Gun, Conveyor, Mud Jack, Paving Joint Machine, Roller (earth), Tamping Machine, Tractors (under 50 HP), Vibrator, Oiler, Concrete Saw, Burlap and Curing Machine, Hydro-Seeder, Power Form handling Equipment, Deckhand Steersman, Hydraulic Post Driver and Drill Helper:

BUILDING	BASE RATE	\$23.85
	FRINGE BENEFITS	14.15

**All Building Operators assigned to work below ground level are to be paid ten percent (10%) above base wage rate. This does not apply to open cut work**

OPERATING ENGINEERS/HEAVY HIGHWAY:

HEAVY HIGHWAY CLASS A-1: (NCCCO or OECP CERTIFIED)

Cableway, carry deck crane, cherry picker, clamshell, crane, derrick, derrick boat, dragline, hoist engine (2 or more drums), hydraulic boom truck, hydrocrane, orangepeel bucket, overhead crane, piledriver, rough terrain crane, tower cranes (French, German and other types), truck crane:

HEAVY HIGHWAY	BASE RATES	\$29.07
	FRINGE BENEFITS	13.90

HEAVY HIGHWAY CLASS A:

A-Frame Winch Truck, Auto Patrol, Backfiller, Batch Plant, Bituminous Paver, Bituminous Transfer Machine, All types of Boom Cuts, Bulldozer, Cableway, Carry-All Scoop, Carry Deck Crane, Central Compressor Plant Operator, Clamshell, Concrete Mixer (21 cu. ft. or over), Concrete Paver, Truck-Mounted Concrete Pump, Core Drills, Crane, Crusher Plant, Derrick, Derrick Boat, Ditching and Trenching Machine, Dragline, Dredge Operator, Dredge Engineer, Earth Movers, Elevating Grader and all types of Loaders, Grade-All, Grubbers, Heavy Equipment Robotics Operator/Mechanic, Highlift, Hoe-Type Machine, Hoist (two or more drums), Hoisting Engine (two or more drums), Horizontal Directional Drill Operator, Hydraulic Boom Truck, Hydrocrane, Hyster, KeCal Loader, Letourneau, Locomotive, Mechanic, Mechanically Operated Laser Screed, Mechanic Welder, Mucking Machine, Motor Scraper, Orangepeel Bucket, Piledriver, Power Blade, Pumpcrete, Push Dozer, Rock Spreader attached to Equipment, All Rotary Drills, Roller (bituminous), Scarifier, Scoopmobile, Shovel, Side Boom, Subgrader, Tailboom, Telescoping Type Forklift, Tow or Push Boat, Tower Cranes (French, German and other types), Tractor Shovel, Truck Crane, Tunnel Mining Machines including Moles, Shields, or Similar types of Tunnel Mining Equipment:



HEAVY & HIGHWAY	BASE RATE	\$28.00
	FRINGE BENEFITS	13.90

**Operators on cranes with booms one hundred fifty feet (150') and over including jib shall receive \$.50 above base rate.**

CR-1-016  
June 1, 2014

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
------------------------	---------------------------------

OPERATING ENGINEERS/HEAVY HIGHWAY: (Continued)

HEAVY HIGHWAY CLASS B:

All Air Compressors (over 900 cu. ft. per min.), Bituminous Mixer, Boom Type Tamping Machine, Bull Float, Concrete Mixer (under 21 cu. ft.), Electric Vibrator Compactor/Self-Propelled Compactor, Elevator (one drum or buck hoist), Elevator (regardless of ownership when used to hoist building material), Finish Machine, Firemen, Flex-Plane, Forklift (regardless of lift height), Form Grader, Hoist (one drum), Joint Sealing Machine, Mechanic Helper, Outboard Motor Boat, Power Sweeper (riding type), Roller (rock), Ross Carrier, Skid Mounted or Trailer Mounted Concrete Pumps, Switchman or Brakeman, Throttle Valve Man, Tractair and Road Widening Trencher, Tractor (50 HP and over), Truck Crane Oiler, Tugger, Welding Machine, Well Points, and Whirley Oiler:

HEAVY & HIGHWAY	BASE RATE	\$25.45
	FRINGE BENEFITS	13.90

HEAVY HIGHWAY CLASS B2:

Greaser on Grease Facilities servicing Heavy Equipment:

HEAVY & HIGHWAY	BASE RATE	\$25.85
	FRINGE BENEFITS	13.90

HEAVY HIGHWAY CLASS C:

Bituminous Distributor, Burlap and Curing Machine, Caisson Drill and Core Drill Helper (track or skid mounted), Cement Gun, Concrete Saw, Conveyor, Deckhand Oiler, Grout Pump, Hydraulic Post Driver, Hydro Seeder, Mud Jack, Oiler, Paving Joint Machine, Power Form Handling Equipment, Pump, Roller (earth), Steermen, Tamping Machine, Tractors (under 50 H.P.) and Vibrator:

HEAVY & HIGHWAY	BASE RATE	\$25.17
	FRINGE BENEFITS	13.90

**All Heavy Highway above: Employees assigned to work below ground level are to be paid ten percent (10%) above base wage rate. This does not apply to open cut work.**

PAINTERS:	BUILDING	BASE RATE	\$14.00
		FRINGE BENEFITS	0.00
	HEAVY & HIGHWAY	BASE RATE	\$17.30
		FRINGE BENEFITS	3.80

PLASTERERS:	BASE RATE	\$13.30
-------------	-----------	---------

PLUMBERS/PIPEFITTERS:	BASE RATE	\$25.55
	FRINGE BENEFITS	11.70

ROOFERS:	BASE RATE	\$7.25
	FRINGE BENEFITS	0.00

CR-1-016  
June 1, 2014

CLASSIFICATIONS	RATE AND FRINGE BENEFITS	
-----------------	--------------------------	--

SHEETMETAL WORKERS: (includes sheet metal roofs)	BASE RATE	\$29.05
	FRINGE BENEFITS	18.45

SPRINKLER FITTERS:	BASE RATE	\$30.74
	FRINGE BENEFITS	17.72

TRUCK DRIVERS/BUILDING:

Truckdrivers:	BUILDING	BASE RATE	\$8.04
---------------	----------	-----------	--------

Truck helper& warehouseman:	HEAVY & HIGHWAY	BASE RATE	\$16.65
		FRINGE BENEFITS	5.80

Driver, winch truck and A-Frame when used in transporting materials:	HEAVY & HIGHWAY	BASE RATE	\$16.75
		FRINGE BENEFITS	5.80

Driver, (semi-trailer or pole trailer), driver (dump truck, tandem axle), driver of distributor:	HEAVY & HIGHWAY	BASE RATE	\$16.85
		FRINGE BENEFITS	5.80

Driver on mixer trucks (all types):	HEAVY & HIGHWAY	BASE RATE	\$16.90
		FRINGE BENEFITS	5.80

Truck mechanic:	HEAVY & HIGHWAY	BASE RATE	\$16.95
		FRINGE BENEFITS	5.80

Driver (3 tons and under), tire changer and truck mechanic helper:	HEAVY & HIGHWAY	BASE RATE	\$16.98
		FRINGE BENEFITS	5.80

Driver on pavement breakers:	HEAVY & HIGHWAY	BASE RATE	\$17.00
		FRINGE BENEFITS	5.80



Driver (over 3 tons), driver (truck mounted rotary drill):			
	HEAVY & HIGHWAY	BASE RATE	\$17.19
		FRINGE BENEFITS	5.80

Driver, Euclid and other heavy earth moving equipment and Low Boy:			
	HEAVY & HIGHWAY	BASE RATE	\$17.76
		FRINGE BENEFITS	5.80

Greaser on greasing facilities:	HEAVY & HIGHWAY	BASE RATE	\$17.85
		FRINGE BENEFITS	5.80

---

END OF DOCUMENT CR-1-016  
JUNE 1, 2014  
Page 9 of 9

NOT AN OFFICIAL DOCUMENT